

FORT WAYNE COMMUNITY SCHOOLS
COUNTY OF ALLEN
STATE OF INDIANA

We, the undersigned members of the Fort Wayne Community Schools ("FWCS") Common Wage Committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scales to apply on the following projects:

Franke Park Building Systems Replacement Project	20062013
North Side Storage Building Project	20062014
2007 Roof Project	20062015
2007 A.D.A. Project	20062016
2007 General Building Systems Project	20062017
2007 Electrical Project	20062018
2007 Mechanical Project	20062019
2007 Traffic & Safety Project	20062020

undertaken by FWCS for each class of work as follows in Attachment A:

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.


Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.


Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative


Governor's Representative


Taxpayer Named by Appointing
Agency


Taxpayer Named by County Legislative Body

Dated this 16th day of November, 2006

**2007 FORT WAYNE COMMUNITY SCHOOLS PROJECTS
OVER \$150,000**

Franke Park Building Systems Replacement Project

20062013

Bid
Award

Start
Date

Budget \$1,300,000

Project includes total mechanical system replacement, electrical upgrades, including a new fire alarm and air conditioning.

North Side Storage Building Project

20062014

Budget \$150,000

Project includes construction of a storage building for band and athletic equipment at North Side High School.

2007 General Building Systems Project

20062015

Budget \$840,000

Project consists of toilet partitions, doors, bleachers, remodeling, and finishes.

2007 Roof Project

20062016

Budget \$1,500,000

Project consists of re-roofing work at 7 base and 4 others as alternate locations.

2007 Traffic & Site PPI Project

20062017

Budget \$900,000

Work includes site modifications for parking lots, parent pick-up, and bus lanes; as well as concrete, fence and asphalt replacements at 19 facilities.

2007 ADA Project

20062018

Budget \$320,000

Project consists of ADA work at various locations for student, staff, and public accessibility. Work to include auto door openers, fully functional unisex rest rooms, and ramps.

2007 Mechanical PPI Project

20062019

Budget \$1,300,000

Project consists of plumbing fixtures, boiler and HVAC equipment replacement, and HVAC systems modifications at 19 facilities.

2007 Electrical PPI Project

20062020

Budget \$310,000

Project consists of work at 8 facilities. Work includes electrical installations and fire alarm replacements at various locations, as well as electrical equipment replacements.

ATTACHMENT A

The rates listed below are for: **BUILDING**

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos/Insulation Worker	Skilled	\$ 26.04	\$ 10.36	\$ 36.40
	Semi-skilled	\$ 20.83	\$ 10.36	\$ 31.19
	Unskilled	\$ 13.02	\$ 7.29	\$ 20.31
Boilermakers	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
Bricklayers	Skilled	\$ 26.59	\$ 10.46	\$ 37.05
	Semi-skilled	\$ 19.94	\$ 10.46	\$ 30.40
	Unskilled	\$ 13.30	\$ 10.46	\$ 23.76
Carpenters	Skilled	\$ 22.81	\$ 9.69	\$ 32.50
	Semi-skilled	\$ 18.25	\$ 9.69	\$ 27.94
	Unskilled	\$ 13.69	\$ 9.69	\$ 23.38
Floor Coverers	Skilled	\$ 22.81	\$ 9.69	\$ 32.50
	Semi-skilled	\$ 18.25	\$ 9.69	\$ 27.94
	Unskilled	\$ 13.69	\$ 9.69	\$ 23.38
Cement Masons	Skilled	\$ 22.00	\$ 8.30	\$ 30.30
	Semi-skilled	\$ 18.70	\$ 8.30	\$ 27.00
	Unskilled	\$ 13.20	\$ 8.30	\$ 21.50
Drywall Finishers	Skilled	\$ 21.59	\$ 7.90	\$ 29.49
	Semi-skilled	\$ 15.11	\$ 7.90	\$ 23.01
	Unskilled	\$ 10.80	\$ 7.90	\$ 18.70
Drywall Installers	Skilled	\$ 22.81	\$ 9.69	\$ 32.50
	Semi-skilled	\$ 18.25	\$ 9.69	\$ 27.94
	Unskilled	\$ 13.69	\$ 9.69	\$ 23.38
Electricians	Skilled	\$ 27.77	\$ 10.35	\$ 38.12
	Semi-skilled	\$ 22.22	\$ 9.45	\$ 31.67
	Unskilled	\$ 11.11	\$ 5.48	\$ 16.59
Elevator Constructors	Skilled	\$ 35.54	\$ 17.45	\$ 52.99

Glaziers	Semi-skilled	\$ 28.44	\$ 16.04	\$ 44.48
	Unskilled	\$ 17.77	\$ 0.33	\$ 18.10
Iron Workers	Skilled	\$ 20.93	\$ 8.07	\$ 29.00
	Semi-skilled	\$ 16.74	\$ 7.39	\$ 24.13
	Unskilled	\$ 10.46	\$ 6.36	\$ 16.82
Laborers	Skilled	\$ 22.67	\$ 14.72	\$ 37.39
	Semi-skilled	\$ 18.15	\$ 14.72	\$ 32.87
	Unskilled	\$ 12.50	\$ 14.72	\$ 27.22
Millwrights	Skilled	\$ 19.75	\$ 7.99	\$ 27.74
	Semi-skilled	\$ 19.25	\$ 7.99	\$ 27.24
	Unskilled	\$ 18.75	\$ 7.99	\$ 26.74
Operating Engineers Class I or A	Skilled	\$ 22.46	\$ 12.79	\$ 35.25
	Semi-skilled	\$ 17.97	\$ 12.79	\$ 30.76
	Unskilled	\$ 13.48	\$ 12.79	\$ 26.27
Class II or B	Skilled	\$ 26.63	\$ 10.10	\$ 36.73
	Semi-skilled	\$ 23.97	\$ 10.10	\$ 34.07
	Unskilled	\$ 19.97	\$ 10.10	\$ 30.07
Class III or C	Skilled	\$ 25.68	\$ 10.10	\$ 35.78
	Semi-skilled	\$ 23.97	\$ 10.10	\$ 34.07
	Unskilled	\$ 19.97	\$ 10.10	\$ 30.07
Class IV or D	Skilled	\$ 22.68	\$ 10.10	\$ 32.78
	Semi-skilled	\$ 22.68	\$ 10.10	\$ 32.78
	Unskilled	\$ 19.97	\$ 10.10	\$ 30.07
Painters/Brush/Roll/Paperhanger	Skilled	\$ 19.18	\$ 10.10	\$ 29.28
	Semi-skilled	\$ 19.18	\$ 10.10	\$ 29.28
	Unskilled	\$ 19.18	\$ 10.10	\$ 29.28
Painters/Sprays/Sandblast	Skilled	\$ 20.89	\$ 8.15	\$ 29.04
	Semi-skilled	\$ 14.62	\$ 8.15	\$ 22.77
	Unskilled	\$ 10.45	\$ 8.15	\$ 18.60
Pipefitters & Steamfitters	Skilled	\$ 21.89	\$ 8.15	\$ 30.04
	Semi-skilled	\$ 15.32	\$ 8.15	\$ 23.47
	Unskilled	\$ 10.95	\$ 8.15	\$ 19.10
Plasterers	Skilled	\$ 26.65	\$ 12.52	\$ 39.17
	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Plumbers	Skilled	\$ 23.43	\$ 8.99	\$ 32.42
	Semi-skilled	\$ 19.92	\$ 8.99	\$ 28.91
	Unskilled	\$ 14.06	\$ 8.99	\$ 23.05
	Skilled	\$ 26.65	\$ 12.52	\$ 39.17

	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Pointer/Caulker/Cleaners				
	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
	Semi-skilled	\$ 19.94	\$ 10.13	\$ 30.07
	Unskilled	\$ 13.30	\$ 10.13	\$ 23.43
Roofers				
	Skilled	\$ 24.45	\$ 8.93	\$ 33.38
	Semi-skilled	\$ 19.56	\$ 8.93	\$ 28.49
	Unskilled	\$ 10.00	\$ 2.83	\$ 12.83
Sheet Metal Workers				
	Skilled	\$ 26.28	\$ 14.10	\$ 40.38
	Semi-skilled	\$ 19.71	\$ 12.35	\$ 32.06
	Unskilled	\$ 11.83	\$ 10.37	\$ 22.20
Sound and Communication Workers				
	Skilled	\$ 23.15	\$ 8.21	\$ 31.36
	Semi-skilled	\$ 19.70	\$ 8.11	\$ 27.81
	Unskilled	\$ 11.60	\$ 5.50	\$ 17.10
Sprinkler Fitters				
	Skilled	\$ 31.29	\$ 11.40	\$ 42.69
	Semi-skilled	\$ 23.47	\$ 11.40	\$ 34.87
	Unskilled	\$ 15.65	\$ 6.01	\$ 21.66
Teamsters				
nder 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters				
Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher				
	Skilled	\$ 19.80	\$ 6.83	\$ 26.63
	Semi-skilled	\$ 14.85	\$ 6.83	\$ 21.68
	Unskilled	\$ 9.90	\$ 6.83	\$ 16.73
Terrazzo Mechanic				
	Skilled	\$ 24.61	\$ 8.93	\$ 33.54
	Semi-skilled	\$ 18.46	\$ 8.93	\$ 27.39
	Unskilled	\$ 12.31	\$ 8.93	\$ 21.24
Tile & Marble Mechanics				
	Skilled	\$ 21.77	\$ 7.88	\$ 29.65
	Semi-skilled	\$ 16.33	\$ 7.88	\$ 24.21
	Unskilled	\$ 10.89	\$ 7.88	\$ 18.77
Tile Finisher				
	Skilled	\$ 17.75	\$ 7.33	\$ 25.08
	Semi-skilled	\$ 13.31	\$ 7.33	\$ 20.64
	Unskilled	\$ 8.88	\$ 7.33	\$ 16.21

The rates listed below are for: HEAVY/HIGHWAY

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos/Insulation Workers				
	Skilled	\$ 26.04	\$ 10.36	\$ 36.40
	Semi-skilled	\$ 20.83	\$ 10.36	\$ 31.19
	Unskilled	\$ 13.02	\$ 7.29	\$ 20.31
Boilermakers				
	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
Bricklayers				
	Skilled	\$ 26.59	\$ 10.46	\$ 37.05
	Semi-skilled	\$ 19.94	\$ 10.46	\$ 30.40
	Unskilled	\$ 13.30	\$ 10.46	\$ 23.76
Carpenters				
	Skilled	\$ 23.11	\$ 9.19	\$ 32.30
	Semi-skilled	\$ 18.49	\$ 9.19	\$ 27.68
	Unskilled	\$ 13.87	\$ 9.19	\$ 23.06
Floor Coverers				
	Skilled	\$ 22.81	\$ 9.69	\$ 32.50
	Semi-skilled	\$ 18.25	\$ 9.69	\$ 27.94
	Unskilled	\$ 13.69	\$ 7.98	\$ 21.67
Cement Masons				
	Skilled	\$ 22.00	\$ 8.30	\$ 30.30
	Semi-skilled	\$ 18.70	\$ 8.30	\$ 27.00
	Unskilled	\$ 13.20	\$ 8.30	\$ 21.50
Drywall Finishers				
	Skilled	\$ 21.59	\$ 7.90	\$ 29.49
	Semi-skilled	\$ 15.11	\$ 7.90	\$ 23.01
	Unskilled	\$ 10.80	\$ 7.90	\$ 18.70
Drywall Installers				
	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
Electricians				
	Skilled	\$ 27.77	\$ 10.35	\$ 38.12
	Semi-skilled	\$ 22.22	\$ 9.45	\$ 31.67
	Unskilled	\$ 11.11	\$ 5.48	\$ 16.59
Elevator Constructors				
	Skilled	\$ 35.54	\$ 17.45	\$ 52.99
	Semi-skilled	\$ 28.44	\$ 16.04	\$ 44.48
	Unskilled	\$ 17.77	\$ 0.33	\$ 18.10
Glaziers				
	Skilled	\$ 20.93	\$ 8.07	\$ 29.00
	Semi-skilled	\$ 16.74	\$ 7.39	\$ 24.13

Iron Workers	Unskilled	\$ 10.46	\$ 6.36	\$ 16.82
	Skilled	\$ 22.67	\$ 14.72	\$ 37.39
	Semi-skilled	\$ 18.15	\$ 14.72	\$ 32.87
	Unskilled	\$ 12.50	\$ 14.72	\$ 27.22
Laborers	Skilled	\$ 20.77	\$ 8.08	\$ 28.85
	Semi-skilled	\$ 20.27	\$ 8.08	\$ 28.35
	Unskilled	\$ 19.77	\$ 8.08	\$ 27.85
Millwrights/Piledrivers	Skilled	\$ 22.46	\$ 12.79	\$ 35.25
	Semi-skilled	\$ 17.97	\$ 12.79	\$ 30.76
	Unskilled	\$ 13.48	\$ 12.79	\$ 26.27
Operating Engineers Class I or A	Skilled	\$ 26.50	\$ 10.41	\$ 36.91
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Class II or B	Skilled	\$ 24.78	\$ 10.41	\$ 35.19
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Class III or C	Skilled	\$ 23.86	\$ 10.41	\$ 34.27
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Class IV or D	Skilled	\$ 22.36	\$ 10.41	\$ 32.77
	Semi-skilled	\$ 22.36	\$ 10.41	\$ 32.77
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Painters/Brush/Roll/Paperhanger	Skilled	\$ 20.89	\$ 8.15	\$ 29.04
	Semi-skilled	\$ 14.62	\$ 8.15	\$ 22.77
	Unskilled	\$ 10.45	\$ 8.15	\$ 18.60
Painters/Sprays/Sandblast	Skilled	\$ 21.89	\$ 8.15	\$ 30.04
	Semi-skilled	\$ 15.32	\$ 8.15	\$ 23.47
	Unskilled	\$ 10.95	\$ 8.15	\$ 19.10
Pipefitters & Steamfitters	Skilled	\$ 26.65	\$ 12.52	\$ 39.17
	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Plasterers	Skilled	\$ 23.43	\$ 8.99	\$ 32.42
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	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Pointer/Caulker/Cleaners	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
	Semi-skilled	\$ 19.94	\$ 10.13	\$ 30.07

Roofers	Unskilled	\$ 13.30	\$ 10.13	\$ 23.43
	Skilled	\$ 24.45	\$ 8.93	\$ 33.38
	Semi-skilled	\$ 19.56	\$ 8.93	\$ 28.49
	Unskilled	\$ 10.00	\$ 2.83	\$ 12.83
Sheet Metal Workers	Skilled	\$ 26.28	\$ 14.10	\$ 40.38
	Semi-skilled	\$ 19.71	\$ 12.35	\$ 32.06
	Unskilled	\$ 11.83	\$ 10.37	\$ 22.20
Sound and Communication Workers	Skilled	\$ 23.15	\$ 8.21	\$ 31.36
	Semi-skilled	\$ 19.70	\$ 8.11	\$ 27.81
	Unskilled	\$ 11.60	\$ 5.50	\$ 17.10
Sprinkler Fitters	Skilled	\$ 31.29	\$ 11.40	\$ 42.69
	Semi-skilled	\$ 23.47	\$ 11.40	\$ 34.87
	Unskilled	\$ 15.65	\$ 6.01	\$ 21.66
Teamsters nder 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher	Skilled	\$ 19.80	\$ 6.83	\$ 26.63
	Semi-skilled	\$ 14.85	\$ 6.83	\$ 21.68
	Unskilled	\$ 9.90	\$ 6.83	\$ 16.73
Terrazzo Mechanic	Skilled	\$ 24.61	\$ 8.93	\$ 33.54
	Semi-skilled	\$ 18.46	\$ 8.93	\$ 27.39
	Unskilled	\$ 12.31	\$ 8.93	\$ 21.24
Tile & Marble Mechanics	Skilled	\$ 21.77	\$ 7.88	\$ 29.65
	Semi-skilled	\$ 16.33	\$ 7.88	\$ 24.21
	Unskilled	\$ 10.89	\$ 7.88	\$ 18.77
Tile Finisher	Skilled	\$ 17.75	\$ 7.33	\$ 25.08
	Semi-skilled	\$ 13.31	\$ 7.33	\$ 20.64
	Unskilled	\$ 8.88	\$ 7.33	\$ 16.21